



Good Shepherd Catholic Church Annual Report 2011

Good Shepherd Catholic Church
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LOVING AS CHRIST LOVES, SERVING AS CHRIST SERVES

Parish Statistics

Sunday & Weekday

Liturgies	600 +
– Altar Servers	108
Parish Families	3,053
Members	9,747

Religious Education

Students	1,312
Professions of Faith	7
Funerals	61

Sacraments Celebrated

– Baptisms	
• Infant	429
• Adult	28
– Confirmation	182
– First Eucharist	298
– Weddings	43

Message from Father Tom Ferguson, Pastor

Dear Parishioners,

My Grandmother was known for teaching, among other things, that God gave us two ears and one mouth so that we would listen twice as much as we speak.

Since my arrival here at Good Shepherd Parish in May, I have tried my best to look and listen – to keep my eyes and ears open, to watch and observe the life and activity of the parish which I consider myself blessed to be able to serve.

What I have witnessed in these past few months has been prayerful liturgy, warm hospitality, loving service, generous sharing of financial resources, a commitment to grow in and hand on the faith that extends from the youngest to the oldest among us, a desire for deeper unity in the present, and a commitment to build a future on the firm foundation

created by those who have come before us.

With great joy, then, I present this annual report of parish activity to all of you.

The report of our Finance Council reflects both your generosity and the responsible stewardship of those who administer the temporal goods of the parish.

The report of the Parish Pastoral Council reflects the true treasure of the Church – the wide-ranging commitment of so many to implement the Plan that reflects our dedication to fulfilling our calling to love God and neighbor.

With gratitude for your kind welcome to me, and with my promise of prayer that we will all continue to grow in faith, hope, and love, I am —

*Sincerely yours in the Lord,
Fr. Tom Ferguson*

Message from Finance Council Chair

On behalf of the Finance Council, I offer our heartfelt thanks for your continued support. We ended our fiscal year in solid financial standing and with plans for further development and growth. The enclosed financial statements show the contributions and expenditures made last fiscal year. We ended the year with a modest surplus, thanks to

your generosity. As the Building Our Future project progressed, the Finance Council worked with the Pastor, diocesan staff, parish staff, and Building Our Future committee members to help evaluate the costs of the building improvements. We created a new account to manage expenses and donations related to the project, and will continue

to support them. We will help with development and stewardship activities that will evolve as our capacity expands.

Our community is blessed with a spirit of sharing and participation. As you read the highlights of our ministries, accomplishments and activities, I hope you share my appreciation for the many ways the staff and

volunteers help us grow in our faith and in our service to others. In these uncertain and often challenging times, Good Shepherd is a place and a community where we can share fellowship and pray for each other. Thank you for helping make Good Shepherd a place of peace, service and welcome to all.

*Lauren Preston
Finance Council Chair*

Message from Parish Pastoral Council Chair

Good Shepherd parishioners made significant progress over the last year moving closer to what we believe is God's vision for our parish. Parishioners have built upon over four decades of devoted efforts by our earliest members and increased the value and impact of our ministries and the services we offer. Ministries flourished last year as a result of parishioners working individually, as families, and in small faith-sharing groups, increasing their personal involvement in parish activities.

A year ago, guided by our Parish Pastoral Plan (PPP), the Parish Pastoral Council recommended the parish focus on:

- Utilize the efforts of small groups to partner towards achieving our Vision and Mission;
- Revitalize our Newcomer Ministry; and
- Complete the facility planning initiated by parishioners to support expanded ministries in future years and prepare for expansion and modernization.

We are on the verge of starting the renovation work thanks to the hard work of parishioners. While improvement was made in the other

two areas, additional progress is still needed.

Based upon the annual reports from ministry leaders and recommendations of fellow parishioners, we encourage parishioners to focus on the following:

- Continue to apply the efforts of small groups, across generations and ways of life, to grow and nourish our faith, and achieve our Vision and Mission;
- Start, and raise funds for, facility expansion and modernization to support our ministries and capacity in future years;
- Sustain our ministries throughout the construction;
- Explore opportunities to be an ecumenical leader in our community, expanding relationships with other faith traditions and places of worship; and
- Continue to strengthen our reputation as a warm, welcoming parish, including involving caring parishioners to look after our newly revitalized Newcomer Ministry.

A change in parish leadership was a key event over the last year. We expressed our deep appreciation to Father Chuck for his eight years

of outstanding and selfless ministry to our parish community. Now, with Father Tom leading us and our long-needed facility modernization starting soon, the next year promises to again be an exciting time for our parish. Working together, as a community, we have a wonderful opportunity to continue to build on our successes and to fulfill our dreams. Please prayerfully consider how you, with your family, friends and your faith-sharing groups, will personally contribute to our parish over the next year.

Ralph L. Tindal
Parish Pastoral Council Chair



Parish Pastoral Plan Outcomes



Parish Pastoral Plan | Outcome One

Build a welcoming, interconnected, fully aware and engaged Catholic community with Christ at our center

Good Shepherd fosters welcoming liturgies that encourage full and active participation.

- Bilingual liturgies are a priority and cross-cultural participation has grown.
- Improved bilingual music resulted in beautiful Triduum liturgies.
- Attendance increased at all liturgies and the Spanish 2pm Mass is near capacity.
- We made a concerted effort to reach out to visitors and new parishioners.

Coordinated outreach and fellowship events encouraged hospitality.

- Knights of Columbus Pancake Breakfasts
- After Mass coffees
- Sacrament receptions
- Progreso Hispano Dinner Dance
- Soccer Outreach
- After Mass food sales
- Christmas and Easter Evangelization
- Spaghetti Dinners

Small faith-sharing groups offered opportunities to grow in faith and deepen their love of God.

- Rosary Groups
- Senior Fellowship
- Legion of Mary
- Married Couples Group
- Cursillo for Men and Women
- Spiritual Growth Classes

Ministries are growing and strengthening cross-cultural and intergenerational bonds.

- Simultaneous interpretation is available for all parish meetings and events.
- Bilingual bulletin enhances awareness of and encourages participation in all parish activities.
- The International Festival is a parish family event.

New ministries have been formed with an increasing number of parishioners volunteering their God-given gifts and talents.

- Parishioners are partnering with the Mt. Vernon Task Force, serving the needs of at-risk youth.
- Parenting programs include the Spanish Parish Health Ministry and Spanish Support Group.
- Heart a Córason has been created to support full-parish initiatives, with membership increasing.
- Newcomers Ministry is being revitalized.



Parish Pastoral Plan | Outcome Two

Encourage full conscious and active participation of all Parishioners

Parishioners report a high level of satisfaction with many initiatives.

- Bilingual liturgies have been coordinated among parish ministries with greater frequency.
- The new bilingual music format has enhanced liturgies and encouraged participation.
- Social Justice Committee hosted Annual Peace Vigil and Fair Trade Sale.

Parish Pastoral Plan Outcomes

- Parishioners have formed informal, vibrant small groups including prayer and Bible study groups.

Liturgical Ministries Committee met quarterly to coordinate activities including ushers, Eucharistic Ministers, greeters and altar servers.

- In anticipation of the new Revised Instruction of the Roman Missal, Faith Formation and Liturgy ministries provided speakers and pamphlets to increase our understanding and readiness for the change.

Many committees, parishioners, and staff leaders participated in the Parishioner Enrichment Program.

- Designed to help parishioners seeking to be more engaged and to find the right ministry. The program is open to all parishioners.



Parish Pastoral Plan | Outcome Three Inspire a life-long faith journey

Faith Formation programs were enhanced by weaving in important themes and opportunities, such as church history, liturgy, social justice, outreach, and volunteering.

- Adult Faith Formation and Social Justice collaborated to expand the Adult Work Camp.
- The elementary faith formation program activities included a bilingual student-led Stations of the Cross.

Sacramental preparation and youth faith formation classes incorporated greater parent-child participation.

Good Shepherd sponsored five week-long WorkCamp experiences, helping those in need.

- Two adult WorkCamps in Kentucky.
- Three Youth Work Camps, including local session involving Middle School youth, High School with the diocese, and one in Jamaica.

Shepherd's Gate Grant Funding supported local, national and world-wide organizations.

Youth Mission Group, "The Search", meets regularly for continued spiritual growth and sharing, and to motivate area youth to be Christ-like through retreats, radio programs, adoration and parish activities.

Parishioners generously provided Emergency Assistance funding for families and individuals in need.

The Diocese granted the parish an additional \$15,000 from the Bishop's Lenten Appeal.



Parish Pastoral Plan | Outcome Four Establish effective, lay-centered ministries through servant leadership

Parish programs have benefited from successful reviews and enhancements.

- Volunteer handbook was updated.
- New bulletin launched in January 2011 featuring a new masthead and bilingual format.

Parish Pastoral Plan Outcomes

- New contracts, some at reduced costs, and increased services supporting parish-wide programs.
- Upgraded unified database, supporting ministries for reporting and targeted communications.

Staff roles and responsibilities were reviewed, resulting in a streamlined organizational structure requiring fewer staff.

Shared Leadership increased its focus on “Communication, Cooperation and Collaboration,” and adapted its format to increase opportunities for fellowship and faith sharing.



Parish Pastoral Plan | Outcome Five

Invest in an attractive, functional facility

Facilities Committee increased membership, ensuring existing facility and grounds are maintained.

Building Our Future (BOF) efforts increased, focused on meeting the needs of our expanding ministries.

- Ministers identified full set of current and anticipated future facility needs.

Architects were hired and developed initial design options for building renovation expansion.

- BOF Committee held numerous discussions with parishioners, keeping us fully informed and involved in the design decisions.

Finance Council has integrated the BOF financial requirements into budget plans for the parish.

- Diocesan officials evaluated and approved financial forecast for Building Our Future program.

Stewardship Committee began planning for the necessary fund-raising.



Parish Pastoral Plan | Outcome Six

Broaden Opportunities for Catholic Education

Our Catholic faith summons us to live our baptismal call through spiritual, formational and educational development.

The combined efforts of parish councils and committees, with diocesan input, have determined that now is not the time to build an elementary school at Good Shepherd.

Faith formation programs for all parishioners continue to be a high priority. Examples:

- Father Ricardo’s Teaching Mass.
- Father Patrick’s Church History series.
- Bible for Beginners.

Stewardship - Portrait of Giving



Electronic Giving Through Faith Direct

Dear Friends,

Please consider the use of electronic giving to make your donations to our parish. I use this method, as do a growing number of parishioners, because of its efficiency and simplicity.

Our Finance Council selected Faith Direct - the leading full-service e-giving provider for the Catholic community. With Faith Direct, our parish receives your contributions consistently, even while you are away; and saves the expense and waste of envelopes and postage.

I hope you will give Faith Direct your prayerful consideration, and enroll online today.

Thank you for all your support of Good Shepherd Parish. This move to electronic giving would be an added gift. I pray that God will bless you always!

Father Tom

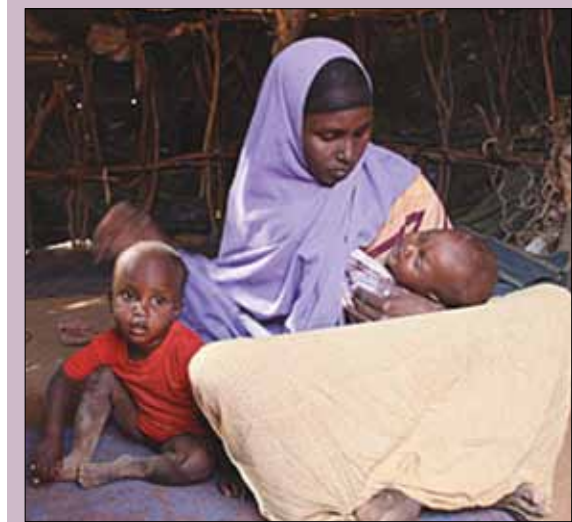
The hallmark of a good steward is the generous sharing of oneself to those less fortunate. The following organizations received funds through your giving to provide food, clothing, shelter and basic human needs around our community and the world. Thank you for sharing your treasure in the amount of \$569,226.

Charitable Giving

Emergency Assistance	\$82,996	National Collections (cont):	
Shepherd's Gate Grants	42,500	Retirement Fund for Religious	9,227
Vocational Training	21,762	Campaign For Human Development	5,570
National Collections:		Other (Rice Bowl, Military, Arch.)	2,311
Church in Latin America	4,322	Total National Collections	73,237
Aid to the Church in Central & E Europe	2,715	Diocesan Collections	
Black and Indian Missions	4,142	Retired Priests Collection	9,131
Catholic Relief Services	25,047	Catholic University of America	2,790
Holy Land Shrines	4,821	Catholic Charities Christmas Collection	23,800
Catholic Home Missions Appeal	4,240	Other Collections	28,114
Catholic Communications	2,696	Total Diocesan Collections	63,834
Peters Pence (Holy Father)	3,946	Bishops Lenten Appeal	284,901
World Mission Sunday	4,200	Total Charitable Giving	\$569,226

Thank you for your support of parish ministries and programs. We are grateful for your presence and participation in our parish family. Ministering side by side, we will advance our vision of "loving as Christ loves, serving as Christ serves" to become the parish and people God wants us to be.

More than 12 million East Africans face malnutrition and starvation in the midst of the region's worst drought in decades.
Catholic Relief Services



Financial Information

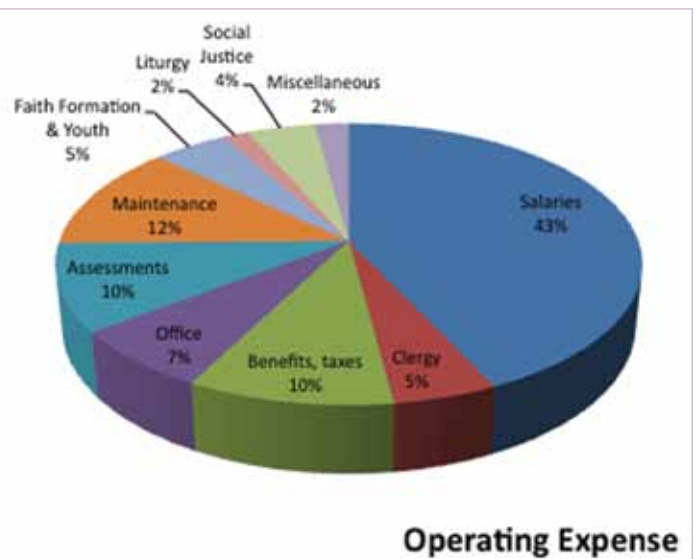
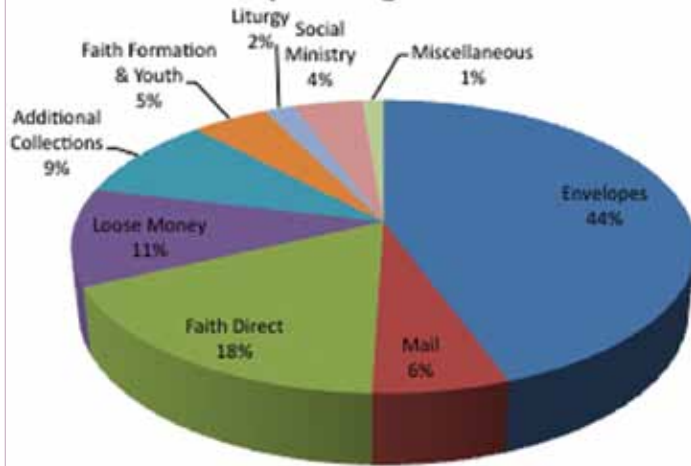
Income and Expense Highlights as of June 30, 2011

	2011 Actual	2010 Actual
Income		
Offertory	\$2,011,839	\$1,861,630
Additional collections	236,810	227,948
Total Collections	2,248,650	2,089,578
Other Operating Income	306,703	283,072
Total Operating Income	2,555,353	2,372,650
Other Income	234,763	207,247
Total Income	\$2,790,116	\$2,579,897
Expenditures		
Operating	\$2,342,570	\$2,238,107
Other Expenses	193,031	223,839
Total Expense	\$2,535,602	\$2,461,946
Total Income/(Loss), Net	\$254,515	\$117,951
Net Operating Income	\$212,782	\$134,543

Statement of Financial Position as of June 30, 2011

	6/30/11	6/30/10
Assets		
Cash	\$59,466	\$76,019
DIAL Operating	957,314	982,472
DIAL Cap. Improve & Replace	542,755	1,015,063
DIAL Building Our Future	929,329	—
DIAL Social Justice	70,263	47,002
DIAL International Festival	139,592	128,428
DIAL Organ Fund	60,904	59,402
DIAL Rooted in Faith	—	154,553
Prepaid Expense	9,764	15,961
Total Assets	\$2,769,387	\$2,478,900
Liabilities and Equity		
Payroll Liability	\$3,472	\$3,078
Mass Stipends & Other Liability	55,364	57,475
Natl. & Diocesan Collections	9	2,320
Total Liabilities	58,844	62,872
Total Equity	2,710,543	2,416,028
Total Liabilities & Equity	\$2,769,387	\$2,478,900

Operating Income



The Challenges and Rewards of Stewardship



It is an incredible challenge to live in imitation of the life of Christ. We all face obstacles, opportunities, and challenges, living in a fast-paced environment with many responsibilities. Our spiritual hunger does not always get a chance to be nourished through prayer and action.

However, a clear sense of purpose—nourished by the Eucharist and our rich Catholic tradition—opens the door for us to actively commit to a life of gratitude and responsibility; to thank God for his endless gifts, and then to decide what we can do to help the world. The rewards include:

- Making a difference in people's lives
- Becoming an active member of a fulfilling Catholic community.
- Discovering talents inside you, waiting to be used.
- Letting go of your worries and setting realistic goals in both your spiritual and secular life.
- Experiencing the amazing increase in God's presence that comes with a partnership with the Lord.

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www.jcu.edu/campusministry/liturgy/stewardship.htm*

What is Catholic Stewardship?

Stewardship is not simply making donations or taking care of the building and grounds.

It is spirituality—hence a way of life—made of four parts:

- Receiving the gifts of God with gratitude.
- Cultivating them responsibly.
- Sharing them lovingly in justice with others.
- Standing before the Lord in a spirit of accountability.

It is up to you to determine how you will live out this stewardship way of life. You will not be alone, however. Millions of fellow Catholics are traveling together with you.

