



ANNUAL REPORT FISCAL YEAR 2010

July 2009 - June 2010

GOOD SHEPHERD CATHOLIC CHURCH

LOVING AS CHRIST LOVES,
SERVING AS CHRIST SERVES

MESSAGE FROM FR. CHUCK

PARISH STATISTICS

Sunday & Weekday Liturgies:	600 +
- Altar Servers:	106
Parish Families:	3,026
Members:	9,747
Religious Ed. Students:	1,305
Professions of Faith:	4
Funerals:	57
Sacraments Celebrated	
- Baptisms	
- Infant:	448
- Adult :	37
- Confirmation:	311
- Eucharist:	203
- Weddings:	46

Good Shepherd Catholic Church
8710 Mount Vernon Highway
Alexandria, Virginia 22309

Dear Parishioners,

This report provides an overview of the many, ministries and programs, and a financial accounting for Fiscal Year 2010 (July 1, 2009 – June 30, 2010). Our Parish Pastoral Plan (PPP) was developed to guide us along our spiritual paths. The following information reflects our progress in achieving the six Outcomes that constitute our PPP. The report is intended to provide you with some of the ways your God-given gifts of time, talent and treasure translates into the ministries and services our parish provides. This includes the work that sustains us as a community of faith as well as our outreach to the local community and world.

There are statistics that provide information on the time, talent and treasure that ensure we are able provide ministry programs, maintain our facility, and plan for the future as outlined in the PPP. Statistics only tell part of the story. They do, however, serve as

a reminder of a wide variety of services that involve our time, talent and treasure.

I am most thankful for your full and active participation in our parish ministries. The ministries of the parish are done through you. I am also so grateful for the sacrifices of your time, talent and treasure that nurture and sustain our ministries. I look forward to the coming year and the opportunities to share our faith and our gifts in service to each other.

I also look forward to seeing you at the Charting Our Progress conversational gatherings later this month.

Peace,

Rev. Charles McCoart Jr.
Pastor

MESSAGE FROM FINANCE COUNCIL CHAIR

Dear Parishioners,

As we end the fiscal year, the Finance Council is pleased to share our financial results. We end the year in solid financial standing and are confident that with your support, our Parish will continue to provide worship, fellowship and spiritual growth.

Thanks to the enduring and reliable support of our community, we see that even in a difficult economy, our capacity to serve and

help others remains a hallmark of our faith.

In this report, you will see we made and continue to make steady progress on the ideas, dreams and hopes expressed in the Parish Pastoral Plan. You will also see that our Parish helped relieve hunger, homelessness and other critical needs both locally and abroad.

Our council would like to especially thank the Parish staff for their prudence in

reducing expenses to allow our many ministries to continue to fulfill their plans and help all of us grow in faith and understanding of God's plan for us. Good Shepherd is a community with many ministries and ways to share your talents in service to others. We invite you to join us.

Blessings,

Lauren Preston
Finance Council Chair
financecouncil@gs-cc.org



MESSAGE FROM PARISH PASTORAL COUNCIL CHAIR

Fiscal year 2010 has been an encouraging and gratifying one for Good Shepherd. The passion for attaining our Vision shown by parishioners, working individually, as families, and as small faith-sharing groups, has visibly increased throughout the parish and within our ministries. Building on over four decades of devoted efforts by our earliest members, the breadth and depth of our ministries and services continue to grow in response to our Parish Pastoral Plan (PPP).

Over the past few months, lay leaders, volunteers and staff have provided reports to the Parish Pastoral Council and Finance Council regarding the progress they have made toward attaining the PPP Goals, Objectives and Outcomes designed to carry us toward fulfilling our Parish's Vision and Mission. They also outlined the anticipated achievements over the next year.

The accomplishments listed in the next four pages highlight just some of the progress made thanks to the efforts of many devoted parishioners and staff. Take the time to read and think about them. Come to one or more of the five Parish Conversations scheduled later this month and share your thoughts. Working together as a community, we have a wonderful opportunity to further build on these and other successes. Please prayerfully consider how you will contribute to our parish accomplishments over the next year.

More Ministries



Ralph L. Tindal

Parish Pastoral Council Chair

council@gs-cc.org

OUTCOME ONE: BUILDING A WELCOMING, INTERCONNECTED, FULLY AWARE AND ENGAGED CATHOLIC COMMUNITY WITH CHRIST AT OUR CENTER

- ◆ Parish ministries are growing in number and scope
 - Shepherding Committee was created to assist parishioners in sharing their ideas
 - New "Family Catechesis" program met with huge demand
 - Expanded support of Route One Community Kitchen (ROCK) made possible by support of small groups
 - Launched New programs: Couples Workshop, Father's Support Group, Women's Ministry (JOY), Bible Study Groups, Bakers' Brigade, Fellowship Leadership Team, Senior Fellowship, Married Couples Group, Neighborhood Rosary Groups, Sharing Garden, Prayers and Squares
- ◆ An increasing number of parishioners are volunteering their God-given gifts and talents
 - Volunteers transformed the nursery to a more toddler-friendly, safe and secure environment
 - Facilities Committee enlarged its list of parishioners offering their talents for projects
- ◆ Good Shepherd attracts parishioners from a wide geographic area. This can be attributed to the warm and welcoming nature of the parish and increased fellowship opportunities
 - Greeter Teams welcoming parishioners and visitors
 - Expanded after-Mass social or sharing activities
 - Popularity of the Children's Liturgy of the Word at the 9:00am Mass
 - Success of Mother's Groups in English and Spanish
 - Opportunities to work ecumenically through Ventures in Community (VIC) and Virginians Organized for Interfaith Community engagement (VOICE)
 - Progress in recognizing the cultural diversity with bilingual activities and cross-cultural participation
- ◆ We have expanded and improved our communications activities
 - Introduction of Shepherd's Watch newsletter
 - Improvements to the Parish Bulletin and the Young Shepherd's Newsletter
 - Upgraded English website with more visibility to ministries and plans to develop and refine the Spanish-language website
 - Launch of Father Chuck's Blog
 - Development of a media plan, including an action plan for dealing with emergencies
 - Increased use of blast emails to communicate parish information and events
 - Continued efforts to keep in touch with those who do not use a computer
 - First ever Pictorial Directory published

Wider Participation

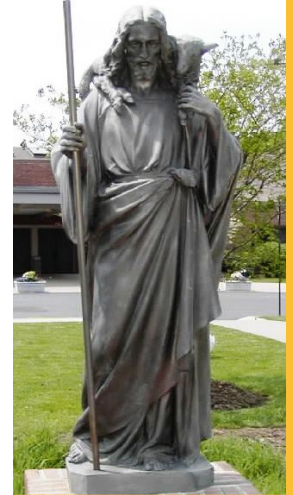


Increased Enthusiasm



OUTCOME TWO: ENCOURAGE FULL, CONSCIOUS AND ACTIVE PARTICIPATION OF ALL PARISHIONERS

- ◆ Cross-ministry collaboration has occurred
 - Adult Faith Formation and Social Justice hosted a series of talks on Catholic social teaching
 - Religious Education classes worked with the ROCK ministry to prepare meals for the homeless
 - The Sharing Garden, cared by parish families, donated food to local food banks
 - The Liturgical Ministries Committee was established to coordinate liturgical support
- ◆ New ministries have offered opportunities for parishioners to share their gifts and to address current needs
 - Two new WorkCamps, for adults and college-age students
 - A UCM/Good Shepherd job training Internship Program was established
 - The Youth Task Force is developing ways to support youth, their families, and our community (targeting at-risk Hispanic teens) in collaboration with the local community
 - The Parishioner Enrichment Program, (bilingual) was established and successfully started
- ◆ Evangelization is growing through Fellowship and Faith Formation programs
 - Numerous opportunities for prayer and celebration, such as Advent Evening Prayer, Morning Prayer during the Triduum, Daily Rosary and Spanish Youth Rosary, Children’s Stations of the Cross, Home School Group’s “May Crowning,” First Friday Eucharistic Adoration, processions for the Feast of Corpus Christi and Virgin of Guadalupe
 - Increased participation at parish events
- ◆ Efforts to recruit and recognize volunteers have been accelerated
 - New volunteers recruited through parish ministry fairs
 - New Guide to Volunteer Opportunities published
 - Morning of Reflection held for over 100 parish volunteers
 - New system initiated to recognize outstanding Program Volunteers
- ◆ We have increased our efforts to accommodate all needs
 - Introduced Bilingual Mass Setting (Misa Luna)
 - Dual-language Stations of the Cross prayed during Lent
 - Bilingual and large print missals made available
 - Real time translation at meetings
- ◆ Faith Direct implementation
 - Online giving process



The Blessed Sacrament rests draped in white to symbolize peace



OUTCOME THREE: INSPIRE A LIFE-LONG FAITH JOURNEY

- ◆ The parish is dedicated to continuing and expanding Social Justice outreach opportunities
 - Help the Homeless Mini Walk, Disability Awareness Mass, Peace Camp, Circle of Caring Retreat, Social Justice Committee Retreat, Health Fair, blood drives, Ham Collection, Giving Tree, Martin Luther King Day Concert, Ventures in Community Hypothermia Program, Cradle Project, and other social justice group projects
 - Groups contribute to ROCK and the Hispanic contribution is a favorite, providing cultural cuisine
 - Social Justice added programs, such as, Al-Anon (Support Group for families with alcohol problems), Ministerio de Salud (Health Ministry), and Pro-Vida (Pro-Life)

Crop of Vegetables harvested in the Sharing Garden



Faith Formation
"Hour of Service"



OUTCOME THREE (CONTINUED)

- ◆ Faith Formation is fostered and facilitated at both parish-wide and small group levels
 - Praying for Pretzels
 - Parish Mission
 - Coffee and Conversations With.....
 - Fr. Ricardo's Bible Course
 - Catholic Social Teaching Series
 - Just Faith: Empowering Catholics to Develop a Passion and Thirst for Justice
 - Spring Speaker Series
 - Little Rock Scripture Study
 - Bible for Beginners
 - Small neighborhood groups such as the Neighborhood Rosary group
 - Grupo Timon de Matrimonio, which encompasses a broad spectrum of marriage prep and Encounter programs
 - RCIA and RICA program, catechumens welcomed into the Church during the Easter Season

- ◆ Youth and young adults are engaged in our programs
 - Hispanic Youth Task Force held the Prayer Vigil for Peace and Healing
 - "Running of the Rose", in conjunction with Knights of Columbus
 - Religious Education students participated in "Hour of Service"
 - Three youth groups were organized by age and life situations
 - Junior High Faith Formation Program was moved from a class-based model to a bilingual, intergenerational, small faith-sharing group model
 - In "Mision Puerta a Puerta" (Door to Door), the Hispanic Youth Group distributes flyers about parish programs
 - "La Busqueda" (mission group) seeks spiritual growth
 - Expanded WorkCamp opportunities to adults

High-School WorkCamp



OUTCOME FOUR: ESTABLISH EFFECTIVE, LAY-CENTERED MINISTRIES THROUGH SERVANT LEADERSHIP

- ◆ We have taken marked strides toward organizational efficiencies and improved support to parishioners
 - Improved welcoming response to parishioners
 - Volunteer database developed
 - Web-based calendar launched for facility scheduling (www.gs-cc.org/calendar)
 - Safe environment database to monitor child protection compliance
 - Knowledgebase for Reception Desk to facilitate response and reduce paperwork clutter
 - New process for centralized purchasing, reducing costs
 - Ongoing staff development
 - Better communication of parish events with the first written parish Annual Report and the preparation of ministry reports

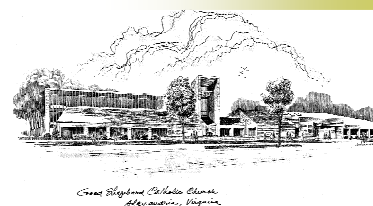
- ◆ We have increased our use of volunteer expertise
 - Leadership development programs established: Coordinators Breakfasts, Committee Chairs Roundtables, workshops
 - Volunteer Leaders Update newsletter
 - Extraordinary Ministers of Holy Communion, new wedding coordinators, many lector candidates are in training
 - Baptism preparation and support led by volunteers
 - Parishioners offering their talents for projects developed by Facilities Committee

Spring Speakers Series



OUTCOME FIVE: INVEST IN AN ATTRACTIVE, FUNCTIONAL FACILITY

- ◆ Facility and grounds are maintained to ensure welcoming environment
 - New cleaning contract with noticeable improvements
 - Roof replacement over the classrooms has been contracted
 - Construction of Class/Meeting room 7
 - New televisions/video-dvd players installed in every classroom
 - Updated nursery and classroom for age appropriate environment
- ◆ We are planning phased upgrades to the facility, and a contract has been signed with an architectural firm to develop a parish master plan



OUTCOME SIX: BROADEN OPPORTUNITIES FOR CATHOLIC EDUCATION

- ◆ We are exploring plans to expand Catholic education for parishioners and have provided the Diocesan Office of Catholic Schools with a report that incorporates several options, including a partnership with another parish, and some classroom facilities on parish property. Two meetings with the Office of Catholic Schools have been held.

Parishioner Enrichment Program



LOOKING AHEAD, WE ANTICIPATE

- ◆ Moving forward as a community toward fulfilling our vision.
 - Building trusted relationships we will strengthen and empower our community.
- ◆ More effective, wider communication regarding programs and activities.
 - Shared Leadership is the most effective means of collaborating, communications and source of information.
- ◆ Further increases in lay-centered ministry participation and leadership.
 - Parishioners are the advocates, leadership and main engines for accomplishment, aided by staff as resource sponsors (facilities, funds, volunteer development). Passionate parishioners are urged to be involved in parish-wide ministry leadership, including a wider participation in the Shepherding Committee.
- ◆ New opportunities for parishioners to develop their spiritual lives, especially as members of small groups, including within existing ministries and committees.
 - We foresee increased numbers of small groups focused on similar life situations, age and neighborhoods; expanded parishioner enrichment programs and wider participation in Evangelization through Fellowship: Calling, Greeting, Loving, Sending. Passionate parishioners will step forward to lead the Newcomer Ministry and facilitate the rapid involvement of new parishioners.
- ◆ Additional opportunities initiated by parishioners to expand relationships and bring our diverse community closer together in a personal way.
 - More cross-cultural ministries will be developed. They will preserve cultural identities and improve our understanding of the cultural components unique to major language groups. What will transpire is a further recognition of – and broader participation in – traditions common to all Catholics.
- ◆ Diocesan decisions regarding our proposed approach to expand our opportunities for Catholic education.
- ◆ Continued facility improvement and preparation for purposeful expansion, when warranted.

Loving hands created prayer quilt



STEWARDSHIP ~ PORTRAIT OF GIVING

The hallmark of good steward is the generous sharing of oneself to those less fortunate. The following organizations received funds through your giving to provide food, clothing, shelter and basic human needs around our community and the world. Thank you for sharing your treasure in the amount of **\$ 600,231**

Thank you for your support of parish ministries and programs. We are grateful for your presence and participation in our parish family. Ministering side by side, we will advance our vision of **“loving as Christ loves, serving as Christ serves”** to become the parish and people God wants us to be.

Charitable Giving

Emergency Assistance ⁽¹⁾	\$ 96,000
Shepherd’s Gate Grants	39,300
Vocational Training	18,650
National Collections:	
Catholic University	2,629
World Missions	4,660
Campaign for Human Development	5,749
Retired Religious	6,723
Latin America	4,233
Black & Native Missions	4,032
Eastern Europe	2,620
Holy Land Shrines	5,147
Holy Father	4,554
Catholic Communications	3,310
Rice Bowl	3,430
Catholic Home Missions	4,517
Catholic Relief Services	9,303
Catholic Relief— Haiti Relief	32,002
Catholic Relief—El Salvador	7,264
Catholic Relief—Philippians	<u>12,391</u>
Total National Collections	112,564
Diocesan Second Collections:	
Catholic Charities	17,898
Priests Retirement Fund	8,538
Propagation of the Faith	16,890
Special Collections—KOVAR	<u>9,460</u>
Total Diocesan Collections	52,786
Bishops Lenten Appeal	<u>280,931</u>
Total Charitable Giving	\$ <u>600,231</u>

(1) 255 families were assisted with an average of \$375 per family.



Electronic Giving Through Faith Direct

We introduced a new program called *Faith Direct*, a way of making offertory contributions by direct deposit from your checking account or credit card. Over 162 families have signed up. You can enroll online www.faithdirect.net using our parish code: **VA208**.

Maintaining the financial health of our parish is part of every parishioner’s responsibility to share their God-given gifts of time, talent, and treasure. Your gifts enable us to provide vital ministries including liturgy, faith formation, fellowship, and justice. Using *Faith Direct* will enable us to improve our ability to carry on this work.

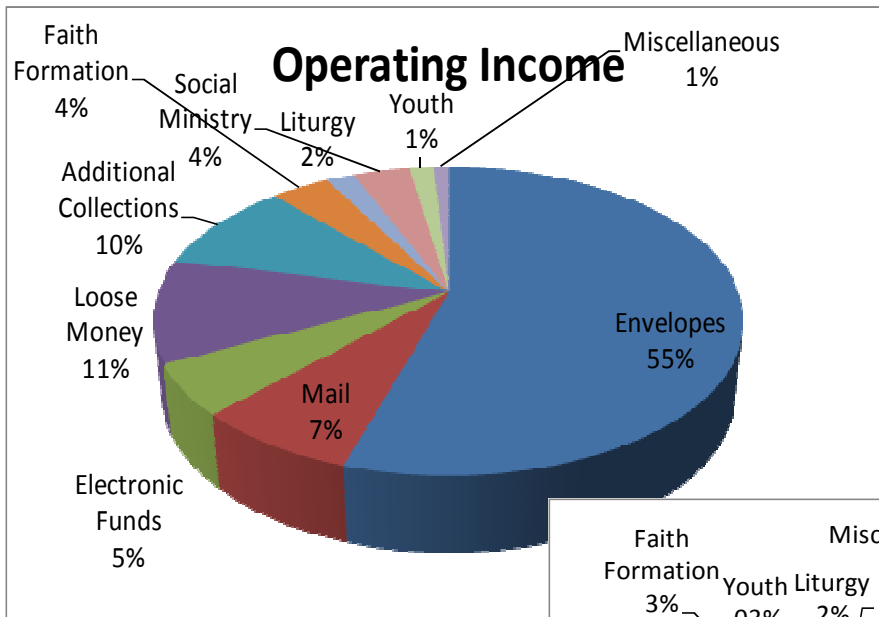


Orphan child at St. Joseph’s Mission ~ India supported by a Shepherd’s Gate Grant.

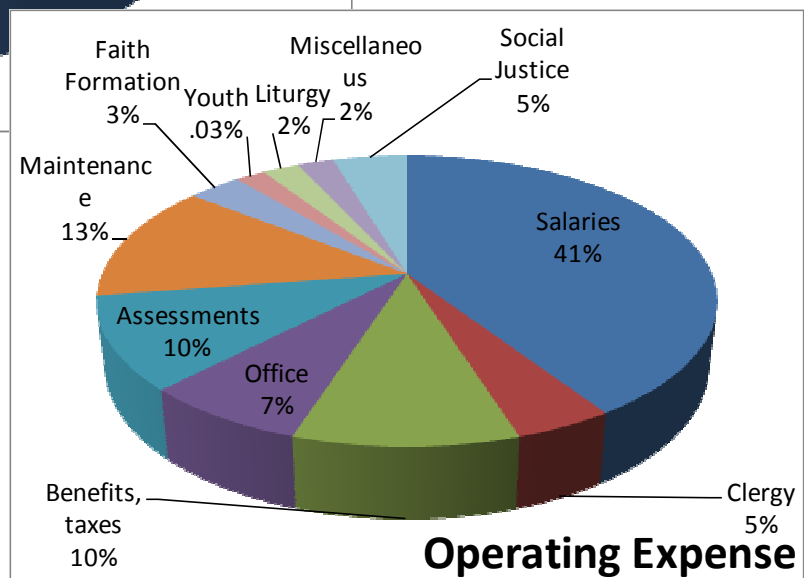
FINANCIAL INFORMATION

Income Statement Highlights as of 6/30/10		
	Actual YTD 6/30/2010	Actual YTD 6/30/2009
Income		
Offertory	\$ 1,861,630	\$ 1,750,554
Additional collections	227,948	221,557
Total Collections	2,089,578	1,972,111
Other Operating In-	283,072	277,469
Total Operating In-	2,372,650	2,249,580
Other Income	207,247	440,485
Total Income	\$ 2,579,897	\$ 2,690,065
Expenditures		
Operating	\$ 2,238,857	\$ 2,166,207
Other Expenses	223,839	380,482
Total Expense	\$ 2,462,696	\$ 2,546,688
Total Income/(Loss),	\$ 117,201	\$ 143,376
Net Operating Income	\$ 133,793	\$ 83,373

Statement of Financial Position		
	6/30/2010	6/30/2009
Assets		
Cash	\$ 230,572	\$ 248,332
DIAL Operating	982,472	1,367,456
DIAL Cap. Improve & Replace	1,015,063	518,103
DIAL Social Justice	29,950	29,211
DIAL International Festival	128,428	113,788
DIAL Restricted	76,454	74,568
Prepaid Expense	15,961	11,473
Total Assets	\$ 2,478,900	\$ 2,362,931
Liabilities and Equity		
Deferred Tax Annuity	\$ 3,078	\$ 3,260
Mass Stipends & Other Liability.	57,475	60,282
Natl. & Diocesan Collections	2,320	562
Total Liabilities	62,872	64,103
Total Equity	2,416,028	2,298,827
Total Liabilities & Equity	\$ 2,478,900	\$ 2,362,931



- Ways to Give:**
- ◆ Offering Basket
 - ◆ Electronic Giving through Faith Direct (Church Code - VA208)
 - ◆ Mail-in Offering
 - ◆ On-line Banking





CHARTING OUR PROGRESS

**WE HAVE CHARTED OUR FUTURE
WE HAVE A PLAN AND...
WE ARE PUTTING IT INTO ACTION**

**CONVERSATIONS WITH FATHER CHUCK
PROGRESS TOWARD OUR VISION**

Save the dates and plan to attend a **Charting Our Progress** session. Hear success stories about carrying out the Good Shepherd Parish Pastoral Plan.

All parishioners are invited and encouraged to attend. Translation and refreshments will be provided at all sessions.

Come join us!

September 26:
10:00am,
1:00 & 3:00pm.
September 28 and 30:
7:00pm.
Creedon Hall

Vision

loving as Christ loves,
serving as Christ serves.

Mission

In the spirit of building community in the light of Christ we will:

Pray, worship and celebrate our relationship with God
in ways that enhance the spiritual growth of our diverse community;

Foster the faith formation of parishioners in all stages of life
as we journey to reach our full potential;

Inspire all parishioners to share their unique God-given gifts
of time, talent and treasure;

Serve people in need, do justice, stand for dignity and promote peace;

Cultivate relationship with other faith communities
seeking harmony with one another as children of God;

Act as the living presence of Christ in our world, building relationship,
healing brokenness, serving others and welcoming all.