

GOOD SHEPHERD CATHOLIC CHURCH

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LOVING AS CHRIST LOVES, SERVING AS CHRIST SERVES***

PARISH PASTORAL COUNCIL

Job Description for Parish Council Members

The Parish Pastoral Council (hereafter referred to as the Council) members function as an integrated body of the faithful that forms a dynamic, consultative resource to the pastor as the parish community unites to achieve our mission. Council activities focus on nurturing our individual and collective lives in the living Christ by:

- Envisioning long term directions that will bond parishioners into a cohesive community;
- Establishing strategic plans and goals in collaboration with parishioners and Shared Leadership that enable meeting the vision and mission;
- Coordinating the consistent review and evaluation of the effectiveness of parish ministries, processes and systems toward achieving goals, recommending changes as appropriate;
- Guiding our faith community in living our Christian call to be evangelists and good stewards.

Roles of the Council Member

Members of the Council are:

1. Servant leaders of the parish in consultation with the pastor, functioning as a resource to Shared leadership;
2. Partners in devising ways to unite the parishioners as people of God in the Good Shepherd community;
3. Ambassadors of the living Christ to the parishioners, evangelizing the word of God;
4. Champions for the sharing of each parishioner's time, talent and treasure to nourish the Kingdom of God on earth;
5. Facilitators of outreach to the greater Church and communities;
6. Active participants in achieving parish and Council goals.

Responsibilities of a Council Member

Each member of the Council is expected to:

1. Make a firm commitment to actively support the parish in achieving the vision and mission of Good Shepherd;
2. Participate in prayer and study to identify and prioritize the ways in which the parish is being called to fulfill its mission;
3. Commit time (approximately 10-15 hours per month) to fulfilling Council goals and conducting Council business;
4. Participate actively in the planning, goal setting and evaluation processes and other Council business;
5. Use the practices of discernment in assessing and addressing parish needs and of consensus in making strategic decisions;
6. Interact with the other Council members with an openness that promotes careful listening and respectful dialogue;
7. Energetically encourage fellow parishioners to exercise good stewardship;
8. Maintain awareness of changing circumstances and needs in the greater Church and surrounding communities;
9. Perform effectively as a Council member by constantly evaluating one's changing role and contribution to the Council.

Member Expertise and Skills

Given the type of leadership needed on the Council and the nature of the work, we seek parishioners who have the following abilities and skills:

- Servant leadership skills
- Flexibility and openness with people and ideas
- Teamwork skills
- Positive interpersonal relationship skills
- Listening skills
- Critical thinking and analytical skills
- Strategic planning skills
- Evaluation and measurement abilities
- Ability to develop goals and objectives
- Oral/written communication skills

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